

~~TOP SECRET, CONFIDENTIAL~~Losses of CIA Personnel in Top Three Grades in Calendar Year 1948

- |  |   |                                  |
|--|---|----------------------------------|
| 1. Resigned due to extended illness and physical inability to return to work   | 1 | (P-8)                            |
| 2. Death   | 1 | (CAF-13)                         |
| 3. Requested by Agency to resign   | 3 | (1 P-8)<br>(1 P-7)<br>(1 CAF-13) |
| 4. Resigned due to NSC action requiring a State Department nominee to replace him  | 1 | (P-8)                            |
| 5. Resigned due to difficulties in securing essential special security clearances and dissatisfaction over lack of opportunity for personal publicity. (Replacement has been obtained who is much better qualified)                  | 1 | (P-8)                            |
| 6. Resigned to accept other positions and since replaced by better qualified personnel. (This group was comprised of employees whose work was adequate but not exceptional. In each case we were pleased to accept the resignation). | 8 | (2 P-7)<br>(6 P-6)               |
| 7. Resigned to accept opportunities in either government or private business not immediately available in CIA  | 3 | (P-7)                            |
| 8. Resigned to accept appointment as Foreign Service Officer   | 1 | (P-6)                            |
| 9. Resigned to accept military commission  | 1 | (P-6)                            |

Recapitulation

<u>Office</u>	<u>P-8</u>	<u>P-7</u>	<u>P-6</u>	<u>CAF-13</u>	<u>Total</u>
Office of Reports and Estimates	1	3	-	-	4
Office of Operations	2	-	4	1	7
Office of Collection and Dissemination	-	-	3	-	3
Office of Special Operations	-	3	1	-	4
Office of Policy Coordination	1	-	-	-	1
Services	-	-	-	1	1
<b>Total</b>	<b>4</b>	<b>6</b>	<b>8</b>	<b>2</b>	<b>20</b>

- NOTES: 1. All 20 of our senior 1948 losses have been replaced by as well or better qualified individuals. In general the replacements have been superior in ability to the individuals replaced.
2. Except for losses by death, illness, and NSC action, only five of the total losses were individuals who were sufficiently outstanding to warrant any reluctance on our part to agree to their departure. However, we were not able in any of these five cases to offer immediate financial reward comparable to that offered outside the Agency.

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